

Report
to the management of
**Stichting Human Rights Watch
Nederland**
concerning
Financial Statements 2016/2017

October 1st, 2017

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ACCOUNTANTS

18 december 2017

Prinsengracht 583 – 1016 HT Amsterdam – The Netherlands

T: +31 (0) 20 520 58 00 ▪ E: <https://www.hrw.org/contact-our-office-amsterdam>

Board Chuck Lustig ▪ Michele A. Alexander ▪ Frank L. Leijdesdorff
Charity Secretary Justin A.J.W. Nieuwenhuys – Treasurer: Aissata Bangoura

Stichting Human Rights Watch Nederland

FINANCIAL REPORT

To the management of Stichting Human Rights Watch Nederland
Prinsengracht 583
1016HT Amsterdam

Processed by
Aissata Bangoura

Date
October 1st, 2017

Dear Board Members,

We hereby send you the financial statements for the year 2016/2017 of your foundation.

1 AUDIT

In accordance with your instructions we have compiled the annual account 2016/2017 of the foundation, including the balance sheet with counts of € 484,578.57 and the profit and loss account with a loss of € 412,215.98.

For the audit opinion, we refer to the chapter "Other information" on page 18 of this report.

2 GENERAL

2.1 Company

The promotion of domestic human rights including the elimination of the infringement of those rights and the promotion of effective remedies following any breach, for the benefit of the public by:

- (a) advancing education in human rights by teaching, producing materials or by conducting or commissioning research (and publishing the results);
- (b) raising public awareness and cultivating a sentiment on favour of human rights using publications, lectures, human rights awards, the media, public advocacy and other means of communication;
- (c) promoting the sound administration of domestic human rights law by conducting or commissioning research in domestic human rights and publishing the same to the public;
- (d) promoting the enforcement of domestic human rights law.

The promotion of international human rights for the benefit of the public by:

- (a) advancing education in human rights by teaching, producing materials or by conducting or commissioning research (and publishing the results),
- (b) raising public awareness and cultivating a sentiment in favour of human rights using publications, lectures, human rights awards, the media, public advocacy and other means of communication provided that this does not extend to promoting directly a change in the law or government policy or the administrative decisions of government authorities.

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2.2 Board

On June 30, 2017, the members of the board are:

Mr. Kenneth T. Roth, chair (resigned 01/11/2016)

Mr. Chuck Lustig, chair

Mr. Justin A.J.W. Nieuwenhuys, Secretary

Mrs. Michele A. Alexander

Mr. Frank L. Leijdesdorff

Ms. Aissata Bangoura, Treasurer

Director

Ms. Anna Timmerman

2.3 Comparative figures

The annual accounts have been prepared in accordance with Dutch law.

2.4 ANBI-status

The Dutch Foundation has a so called ANBI-status. This means that since the foundation only serves objectives of general social benefit no gifts taxes are due and gifts to the foundation are tax deductible in the Netherlands.

2.5 Appropriation of the net result 2016/2017

The negative result for the year 2016/2017 amounts to € -412,215.98 compared to a positive result for the year 2015/2016 of € 305,956.30. The analysis of the result is disclosed on page 5. The proposed appropriation of result is to add the sum to the fund balance.

2.6 Appropriation of the net result 2015/2016

Board Meeting for the year 2015/2016 was on November 29, 2016

In accordance with the proposition from the Board of Directors, the appropriated positive result is approved by the Board Meeting for the year 2015/2016 on November 29, 2016. The positive result for the year 2015/2016 a sum amounting to € 305,956 has been added to the other reserves.

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Stichting Human Rights Watch Nederland

3 RESULTS

3.1 Comparative overview

The result for 2016/2017 amounts to € -412,215.95 compared to € 305,956.30 for 2015/2016. The results for both years can be summarized as follows:

Income				
Revenue from individuals	537,439.26	317,013.54	454,766.80	269,295.54
Revenue from foundations & corporations	1,114,463.18	498,469.16	1,085,923.50	643,042.46
Total Income	1,651,902.44	815,482.70	1,540,690.30	912,338.00
Expenses				
Special Events	151,749.38	126,000.00	126,567.00	102,877.00
Management and administration				
Employee expenses	528,412.21	520,400.00	554,298.00	344,471.00
Depreciation of tangible fixed assets	21,000.97	22,051.02	19,098.00	-
Other operating expenses	101,973.25	468,400.00	117,177.00	138,565.00
Total expenses	651,386.43	1,010,851.02	690,573.00	483,036.00
Result	848,766.63	(321,368.31)	723,550.30	326,425.00
Financial income and expenses	982.61	1,031.74	2,594.00	2,000.00
Intercompany expenses	1,260,000.00	650,000.00	415,000.00	-
Result	(412,215.98)	(970,336.57)	305,956.30	324,425.00


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4 FINANCIAL POSITION

The balance sheet can be summarized as follows:

	<u>6/30/2017</u>	<u>6/30/2016</u>
	€	€
Long term funds:		
Corporate capital	375,394.84	787,611.00
Long term investments:		
Tangible fixed assets	40,470.84	33,573.00
Working capital	<u>334,924.00</u>	<u>754,038.00</u>
This amount is applied as follows:		
Receivables, prepayments and accrued income	18,312.40	183,656.00
Cash and cash equivalents	<u>425,795.33</u>	<u>637,005.00</u>
	444,107.73	820,661.00
Debit: Short-term debt	109,183.73	66,623.00
Working capital	<u>334,924.00</u>	<u>754,038.00</u>

We will gladly provide further explanations upon request.

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FINANCIAL REPORT

FINANCIAL STATEMENTS

Balance sheet as at June 30, 2017
Profit & loss account from 2016/2017

Notes to the Statements
Notes to the balance sheet as at June 30, 2017
Notes to the profit & loss account from 2016/2017


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1 BALANCE SHEET AS AT JUNE 30, 2017

For profit distribution

		June 30, 2017	June 30, 2016
		€	€
ASSETS			
Fixed assets			
Tangible fixed assets	1	40,470.84	33,573.00
Current assets			
Receivables, prepayments and accrued income	2	18,312.40	183,656.00
Cash and cash equivalents	3	425,795.33	637,005.00
		444,107.73	820,661.00
		<u>484,578.57</u>	<u>854,234.00</u>
LIABILITIES			
Equity	4		
Fund Balance		787,610.82	481,655.00
Result		<u>(412,215.98)</u>	<u>305,956.00</u>
		375,394.84	787,611.00
Current liabilities	5	109,183.73	66,623.00
		<u>484,578.57</u>	<u>854,234.00</u>

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Stichting Human Rights Watch Nederland

Signature of the financial accounts

Amsterdam, 1 November 2017

Mr. Chuck Lustig

Mr. Justin A.J.W. Nieuwenhuys

Mrs. Michele A. Alexander

Mr. Frank L. Leijdesdorff

Ms. Aissata Bangoura

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2 PROFIT AND LOSS ACCOUNT 2016/2017

		Balance 2016/2017 €	Budget 2016/2017 €	Balance 2015/2016 €	Budget 2015/2016 €
Revenue	6				
Revenue from individuals		537,439.26	317,013.54	454,766.80	269,295.54
Revenue from foundations & corporations		1,114,463.18	498,469.16	1,085,923.50	643,042.46
		<u>1,651,902.44</u>	<u>815,482.70</u>	<u>1,540,690.30</u>	<u>912,338.00</u>
Expenses					
Special Events	7	151,749.38	126,000.00	126,567.00	102,877.00
Management and administration					
Employee expenses	9	528,412.21	520,400.00	554,298.00	344,471.00
Amortisation and depreciation	10	21,000.97	22,051.02	19,098.00	-
Other operating expenses	11	101,973.25	468,400.00	117,177.00	138,565.00
Total expenses		<u>651,386.43</u>	<u>1,010,851.02</u>	<u>690,573.00</u>	<u>483,036.00</u>
Result		848,766.63	(321,368.31)	723,550.30	326,425.00
Financial income and expenses	12	982.61	1,031.74	2,594.00	2,000.00
Intercompany expenses	13	1,260,000.00	650,000.00	415,000.00	-
Result		<u>(412,215.98)</u>	<u>(970,336.57)</u>	<u>305,956.30</u>	<u>324,425.00</u>


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3 NOTES TO THE STATEMENTS

GENERAL

Estimates

In applying the principles and policies for drawing up the financial statements, the board of Stichting Human Right Watch Nederland make different estimates and judgments that may be essential to the amounts disclosed in the financial statements. If it is necessary in order to provide the transparency required under the Netherlands generally accepted accounting principles the nature of these estimates and judgments, including related assumptions, is disclosed in the Notes to the relevant financial statement item.

GENERAL ACCOUNTING PRINCIPLES FOR THE PREPARATION OF THE ANNUAL ACCOUNTS

The financial statements are drawn up in accordance with the Netherlands generally accepted accounting principles.

Assets and liabilities are generally valued at historical cost, production cost or at fair value at the time of acquisition. If no specific valuation principle has been stated, valuation is at historical cost.

PRINCIPLES OF VALUATION OF ASSETS AND LIABILITIES

Tangible fixed assets

Other tangible fixed assets are valued at historical cost or production cost including directly attributable costs, less straight-line depreciation based on the expected future life and impairments.

Receivables

Receivables are initially valued at the fair value of the consideration to be received, including transaction costs if material. Receivables are subsequently valued at the amortised cost price. Provisions for bad debts are deducted from the carrying amount of the receivable.

Cash and cash equivalents

Cash at banks and in hand represent cash in hand, bank balances and deposits with terms of less than twelve months. Overdrafts at banks are recognised as part of debts to lending institutions under current liabilities. Cash at banks and in hand is valued at nominal value.

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Long-term and short-term liabilities

On initial recognition long-term debts are recognised at fair value. Transaction costs which can be directly attributed to the acquisition of the long-term debts are included in the initial recognition. After initial recognition long-term debts are recognised at the amortised cost price, being the amount received taking into account premiums or discounts and minus transaction costs.

On initial recognition current liabilities are recognised at fair value. After initial recognition current liabilities are recognised at the amortised cost price, being the amount received taking into account premiums or discounts and minus transaction costs. This is usually the nominal value.

PRINCIPLES FOR THE DETERMINATION OF THE RESULT

General

The result is the difference between the revenues and the costs and other charges during the year.

Costs

Costs are determined on a historical basis and are attributed to the reporting year to which they relate.

Employee benefits

Benefits to be paid periodically

The benefits payable to personnel are recorded in the profit and loss account on the basis of the employment conditions.

Amortisation and depreciation

Tangible fixed assets are amortised and depreciated from the date of when they are available for use, based on the estimated economic life / expected future useful life of the asset.

Financial income and expenses

Interest income and interest expenses

Interest income and expenses are recognised on a pro rata basis, taking account of the effective interest rate of the assets and liabilities to which they relate. In accounting for interest expenses, the recognised transaction expenses for loans received are taken into consideration.


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Stichting Human Rights Watch Nederland

4 NOTES TO THE BALANCE SHEET AS OF JUNE 30, 2017

ASSETS

FIXED ASSETS

1. Tangible fixed assets

	6/30/2017	6/30/2016
	€	€
Leasehold Improvements	14,443.36	15,364.00
Office Equipment	1,903.58	3,807.00
Computer Hardware	19,427.90	9,940.00
Furniture & Fixtures	4,696.00	4,462.00
	<u>40,470.84</u>	<u>33,573.00</u>

	Leasehold Improvement	Office Equipment	Computer Hardware	Furniture & Fixtures	Total
	€	€	€	€	€
Carrying amount as of July 1, 2016					
Purchase price	37,921.80	9,517.93	27,537.54	18,489.40	93,466.67
Cumulative depreciation and impairment	<u>(22,557.93)</u>	<u>(5,710.76)</u>	<u>(17,598.03)</u>	<u>(14,027.23)</u>	<u>(59,893.94)</u>
	<u>15,363.87</u>	<u>3,807.17</u>	<u>9,939.51</u>	<u>4,462.17</u>	<u>33,572.73</u>
Movement					
Investments	7,569.69		18,262.72	2,066.68	27,899.09
Depreciation	<u>(8,490.21)</u>	<u>(1,903.59)</u>	<u>(8,774.32)</u>	<u>(1,832.85)</u>	<u>(21,000.98)</u>
	<u>(920.52)</u>	<u>(1,903.59)</u>	<u>9,488.39</u>	<u>233.83</u>	<u>6,898.11</u>
Carrying amount as of June 30, 2017	45,491.49	9,517.93	45,800.26	20,556.08	121,365.76
Purchase price	<u>(31,048.14)</u>	<u>(7,614.34)</u>	<u>(26,372.35)</u>	<u>(15,860.08)</u>	<u>(80,894.92)</u>
Cumulative depreciation and impairment	<u>14,443.35</u>	<u>1,903.59</u>	<u>19,427.91</u>	<u>4,696.00</u>	<u>40,470.84</u>
Carrying amount as of June 30, 2017					

Depreciation rates	%
Leasehold Improvements	20
Office Equipment	20
Computer Hardware	20
Furniture & Fixtures	20

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CURRENT ASSETS

	06/30/2017 €	06/30/2016 €
2. Receivables, prepayments and accrued income		
Other receivables, deferred assets	18,312.40	183,656.00
Prepayments and accrued income		
Other Receivables	104.02	6,409.00
Due from other HRW inc.	-	156,970.00
Prepaid Expensens	18,208.38	20,277.00
	<u>18,312.40</u>	<u>183,656.00</u>
3. Cash and cash equivalents		
Netherlands- Operations	63,506.42	100,235.00
Netherlands- Savings	356,664.91	531,146.00
Rent Guarantee	5,624.00	5,624.00
	<u>425,795.33</u>	<u>637,005.00</u>

The rent guarantee, €5,624, is not available for use until both party agree to terminate the lease agreement.

EQUITY AND LIABILITIES

4. Equity		
Fund Balance	787,611.00	481,655.00
Result	(412,215.98)	305,956.00
	<u>375,395.02</u>	<u>787,611.00</u>
5. Current liabilities		
Taxes and social securities	-	40,381.00
Other liabilities	5,417.30	8,065.00
Accruals and deferred income	103,766.42	18,177.00
	<u>109,183.72</u>	<u>66,623.00</u>
Taxes and social securities		
Payroll taxes payable	-	40,381.00
	<u>-</u>	<u>40,381.00</u>

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Other liabilities and Accruals and deferred income

	06/30/2017	06/30/2016
	€	€
Other liabilities		
Accrued Expenses	5,417.30	8,065.00
	<u>5,417.30</u>	<u>8,065.00</u>
Accruals and deferred income		
Accrued Vacation Payable	16,500.76	16,039.00
Accounts Payable, Foreign Offices	9,255.21	302.00
Accrued Redundancy	75,790.50	
Accrued Salaries	2,219.95	1,836.00
	<u>103,766.42</u>	<u>18,177.00</u>

Assets and liabilities not recognised in balance sheet.

Multiyear financial liabilities

Rent: there are 2 long-term rental commitments for the office and the copier.


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5 NOTES TO THE PROFIT AND LOSS ACCOUNT 2016/2017

	Balance 2016/2017 €	Balance 2015/2016 €
6. Net income		
Individuals	455,439.26	1,268,190.00
Foundations & Corporations	1,114,463.18	272,500.00
Legacies	82,000.00	-
	<u>1,651,902.44</u>	<u>1,540,690.00</u>
Acquisition income		
7. Special Events		
Venue/ Facilities	41,389.85	24,877.00
Program Production	2,236.44	4,925.00
Publicity	-	2,680.00
Postage & Delivery	2,230.19	463.00
Printing	1,402.78	2,263.00
Signage & Supplies	674.17	5,418.00
Catering	40,301.71	72,052.00
Videog./Photography	1,750.07	1,341.00
Events Consultant	11,540.00	9,075.00
Technology	40,566.44	
Decor	1,556.06	
Graphic Design	5,109.04	
Music	350.00	
Publicity	2,238.67	1,482.00
Merchandise	-	1,275.00
Honorarium	-	336.00
Incidentals	403.96	380.00
	<u>151,749.38</u>	<u>126,567.00</u>


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8. Employee expenses

Wages and salaries	439,113.83	450,018.00
Social security charges	60,605.52	64,364.00
Retirement Savings	28,692.86	39,916.00
	<u>528,412.21</u>	<u>554,298.00</u>

Wages and salaries

Salaries	434,643.15	417,894.00
Intern Reimbursement	2,490.57	2,388.00
Temporary Hire	1,669.90	24,228.00
Temp Hire Tax/Benefit	310.21	5,508.00
	<u>439,113.83</u>	<u>450,018.00</u>

Balance	Balance
2016/2017	2015/2016
€	€

Social security charges
Employer Tax
Health Insurance/Wellness

50,987.88	53,202.00
9,617.64	11,162.00
60,605.52	64,364.00

Retirement Savings

Retirement Savings	28,692.86	39,916.00
	<u>28,692.86</u>	<u>39,916.00</u>

Staff At partnership during 2016/2017, on average 7 employees were employed, converted to fulltime equivalents (2015/2017: 6).

9. Amortisation and depreciation

Depreciation of tangible fixed assets

Leasehold improvements	8,490.21	7,584.00
Office Equipment	1,903.59	1,904.00
Computer Hardware	8,774.32	6,514.00
Furniture & Fixtures	1,832.85	3,096.00
	<u>21,000.98</u>	<u>19,098.00</u>

10. Other operating expenses

Accommodation expenses	54,164.09	52,248.00
Office expenses	10,839.71	14,346.00
Selling and distribution expenses	16,716.68	33,005.00
General expenses	20,252.77	17,578.00
	<u>101,973.25</u>	<u>117,177.00</u>



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Accommodation expenses

Rent	39,877.72	45,732.00
Operating Tax incr.	(136.00)	502.00
Utilities	5,929.08	-
Cleaning	3,438.00	3,006.00
Kitchen Supplies	450.22	379.00
Furniture	-	792.00
Equip./Furn.Maint	4,605.07	1,837.00
	<u>54,164.09</u>	<u>52,248.00</u>

Office expenses

Office Supplies	2,425.53	1,801.00
Outsourced Printing	-	844.00
Computer Supply & Maintenance	1,073.90	1,238.00
Internet	512.07	4,794.00
Office telephone	3,597.99	-
Subscriptions	1,227.39	3,563.00
Online Services	752.82	68.00
Books Purchased	49.50	100.00
Photocopy	301.22	320.00
Reports	-	176.00
Web	-	641.00
Other	-	801.00
Postage & Delivery	156.00	
Translations	743.29	-
	<u>10,839.71</u>	<u>14,346.00</u>

Selling and distribution expenses

Research/Travel: Airfare	1,781.49	13,416.00
Research/Travel: Telecommunications	808.62	700.00
Research/Travel: Ground transport	1,914.82	3,796.00
Research/Travel: Meals	891.69	1,612.00
Research/Travel: Meetings- Meals	12.00	237.00
Research/Travel: Meetings- Venues	459.22	1,312.00
Research/Travel: Incidentals	(2.73)	323.00
Research/Travel: Lodging	6,359.91	4,939.00
Research/Travel: Delivery (non-publicity)	34.68	918.00
Research/Travel: Document Fees	-	190.00
Marketing: Postage	-	139.00
Marketing: Printing	-	727.00
Marketing: Graphic Design	-	1,733.00
Cultivation: Gifts for Donors	-	20.00
Publications	812.15	
Staff Enrichment: Meals at Mtgs	593.84	122.00
Staff Enrichment: Staff Gifts	543.05	543.00
Staff Enrichment: Staff Parties	315.49	1,000.00
Staff Enrichment: Tuition Reimbursement	1,885.45	835.00
Staff Enrichment: Seminars	307.00	443.00
	<u>16,716.68</u>	<u>33,005.00</u>


N A H V
ACCOUNTANTS
 18 december 2017

Prinsengracht 583 – 1016 HT Amsterdam – The Netherlands

T: +31 (0) 20 520 58 00 ■ E: <https://www.hrw.org/contact-our-office-amsterdam>

Board Chuck Lustig ■ Michele A. Alexander ■ Frank L. Leijdesdorff
Charity Secretary Justin A.J.W. Nieuwenhuys – **Treasurer:** Aissata Bangoura

Stichting Human Rights Watch Nederland

General expenses

Professional fees: Audit	6,793.46	7,559.00
Professional fees: Accounting	395.00	592.00
Professional fees: Other	7,349.55	2,743.00
Professional fees: Payroll/ Benefice Service	340.21	744.00
Insurance: Special	847.55	960.00
Home Office	4,527.00	4,980.00
	<u>20,252.77</u>	<u>17,578.00</u>

11. Financial income and expenses

Interest and similar income	213.88	(1,223.00)
Interest and similar expenses	<u>(1,196.49)</u>	<u>(1,371.00)</u>
	<u>(982.61)</u>	<u>(2,594.00)</u>

Interest and similar income

Interest Income from Banks	<u>213.88</u>	<u>(1,223.00)</u>
----------------------------	---------------	-------------------

Interest and similar expenses

Business fees: Bank Charges	(1,136.65)	(1,110.00)
Business fees: CC Processing fees	<u>(59.84)</u>	<u>(261.00)</u>
	<u>(1,196.49)</u>	<u>(1,371.00)</u>

12. Intercompany expenses

Grants to Human Rights Watch Inc.	<u>(1,260,000.00)</u>	<u>(415,000.00)</u>
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OTHER INFORMATION


NAHV
ACCOUNTANTS
18 december 2017

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Board Chuck Lustig ▪ Michele A. Alexander ▪ Frank L. Leijdesdorff
Charity Secretary Justin A.J.W. Nieuwenhuys – Treasurer: Aissata Bangoura

Independent auditor's report

To
Board of directors of
Stichting Human Rights Watch Nederland
Prinsengracht 583
1016 HT Amsterdam

A. Report on the audit of the financial statements for the year ended June 30, 2017 included in the annual report**Our opinion**

We have audited the financial statements for the year ended June 30, 2017 of Stichting Human Rights Watch Nederland, based in Amsterdam.

In our opinion the accompanying financial statements give a true and fair view of the financial position of Stichting Human Rights Watch Nederland, as at June 30, 2017 and of its result for 2016/2017 ended in accordance with the Netherlands generally accepted accounting principles.

The financial statements comprise:

1. the company balance sheet as at June 30, 2017;
2. the company profit and loss account for over 2016/2017 (July 1, 2016-June 30, 2017);
3. the notes comprising a summary of the accounting policies and other explanatory information.

Basis for our opinion

We conducted our audit ended in accordance with the Netherlands generally accepted accounting principles, including the Dutch Standards on Auditing. Our responsibilities under those standards are further described in the 'Our responsibilities for the audit of the financial statements' section of our report.

We are independent of Stichting Human Rights Watch Nederland in accordance with the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore we have complied with the Verordening gedrags- en beroepsregels accountants (VGBA, Dutch Code of Ethics).

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

B. Report on other legal and regulatory requirements

Responsibilities of management and the board for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Netherlands generally accepted accounting principles. Furthermore, management is responsible for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, management is responsible for assessing the ability of the Stichting to continue as a going concern. Based on the financial reporting frameworks mentioned, management should prepare the financial statements using the going concern basis of accounting unless management either intends to liquidate the Stichting or to cease operations, or has no realistic alternative but to do so.

Management should disclose events and circumstances that may cast significant doubt on the ability of the Stichting to continue as a going concern in the financial statements.

Our responsibilities for the audit of the financial statements

Our objective is to plan and perform the audit assignment in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance, which means we may not detect all material errors and fraud during our audit.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

We have exercised professional judgment and have maintained professional scepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements. Our audit included e.g.:

- Identifying and assessing the risks of material misstatement of the financial statements, whether due to fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;

- Obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control;
- Evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- Concluding on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause a company to cease to continue as a going concern;
- Evaluating the overall presentation, structure and content of the financial statements, including the disclosures; and
- Evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the supervisory board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identify during our audit.

Alphen aan den Rijn, December 18, 2017
NAHV Accountants B.V.

J.M. Bavius
Accountant-Administratieconsulent

Stichting Human Rights Watch Nederland Annual Report 2016/2017

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WHO WE ARE

Human Rights Watch Inc.

Human Rights Watch Inc. is a nonprofit, nongovernmental human rights organization first established in 1978 and headquartered in New York that closely coordinates with a network of 12 independent sister charities that share its name (hereinafter “Human Rights Watch”), including Stichting (foundation) Human Rights Watch Nederland.

Human Rights Watch is one of the world’s leading independent organisations dedicated to protecting the human rights of people around the world

The organization is made up of roughly 440 staff members around the globe. Its staff consists of human rights professionals including country experts, lawyers, journalists, and academics of diverse backgrounds and nationalities.

Human Rights Watch is known for its accurate fact-finding, impartial reporting, and targeted advocacy, often in partnership with local human rights groups. Each year, Human Rights Watch publishes more than 100 reports and briefings on human rights conditions in some 90 countries, generating extensive coverage in local and international media.

With the leverage this brings, Human Rights Watch meets with governments, the United Nations, regional groups like the African Union and European Union, financial institutions, and corporations to press for changes in policy and practice that promote human rights and justice around the world.

Stichting Human Rights Watch Nederland is part of the international Human Rights Watch organization. Foundation participates in these activities whenever effective strategy calls for its involvement. For additional information about Human Rights Watch research on The Netherlands, please go to The Netherlands country research page at <https://www.hrw.org/europe/central-asia/netherlands>

Stichting Human Rights Watch Nederland

Stichting Human Rights Watch Nederland (the “Foundation”) is a foundation incorporated under the laws of the Netherlands, having its registered office in Amsterdam.

The Foundation is registered at the Commercial register of Chamber of Commerce under file number: 41216606.

ANBI Status

The Foundation has an ANBI (Algemeen nut beogende instellingen) status. In English known as a Public Benefit Organisation (PBO).

RSIN number: 816121977

In November 1996, Stichting (foundation) Human Rights Watch Nederland was founded (hereinafter “HRW Netherlands”). The foundation is part of the international Human Rights Watch organization. The foundation’s primary purpose is to raise money in The Netherlands to support the worldwide operations of Human Rights Watch.

In January 2009, the Netherlands Committee of Human Rights Watch was founded, a group of volunteers who support the office through fundraising, outreach, and advocacy initiatives.

In September 2010, Human Rights Watch opened its Netherlands office in order to support the work of Human Rights Watch worldwide, as well as to intensify its advocacy on key global human rights issues. The foundation is incorporated under the laws of the Netherlands. The main purpose of the entity is fundraising.

In 2016/2017, the staff in the Netherlands office consists of a researcher for our Asia division, a press officer, an operations administrator and development staff working on fundraising, outreach, and advocacy in the Netherlands.

Since its founding, HRW Netherlands has strengthened relations with donors, the Ministry of Foreign Affairs and members of parliament, among others.

The Board of Directors

In 2016/2017 the members of the board were:

Mr. Kenneth T. Roth, chair (resigned 1 November 2016)

Mr. Chuck Lustig, chair (started 1 November 2016)

Mr. Justin A.J.W. Nieuwenhuys, Secretary

Mrs. Michele A. Alexander

Mr. Frank L. Leijdesdorff

Ms. Aissata Bangoura, Treasurer

The members of the board do not receive any kind of financial compensation for their role and activities in the board.

Director

Ms. Anna Timmerman

As of 01/09/2017 Anna Timmerman is no longer working for Stichting Human Rights Watch Nederland.

HOW WE WORK

Mission Statement

Human Rights Watch defends the rights of people worldwide. We scrupulously investigate abuses, expose the facts widely, and pressure those with power to respect rights and secure justice. Human Rights Watch is an independent, international organization that works as part of a vibrant movement to uphold human dignity and advance the cause of human rights for all.

Core Values

We are committed to our mission of defending human rights worldwide. Our work is guided by international human rights and humanitarian law and respect for the dignity of each human being.

- **Committed to our mission of defending human rights worldwide.** Our work is guided by international human rights standards, humanitarian law, and respect for the dignity of each human being.
- **Independent.** To ensure our independence, we do not accept government funds, directly or indirectly, or support from any private funder that could compromise our objectivity and independence. We do not embrace political causes and are strictly non-partisan. We maintain neutrality in conflict situations, refraining from commenting from who should be in power, but pushing all parties to uphold human rights and obey the rule of law.
- **Factual, accurate, and ethical in our fact-finding.** We are committed to maintaining the highest standards of accuracy and fairness. We seek out multiple perspectives to develop an in-depth, analytic understanding of the situations we report on. We recognize a particular responsibility for the victims and witnesses who have shared their experiences with us.
- **Focused on impact.** We succeed only when our actions lead to positive and sustainable change. We are never complacent, always on the lookout for new opportunities to advance our cause. We also are committed to working on difficult situations, where long-term attention is required for meaningful impact.
- **Dedicated to amplifying the voices of local partners and being part of a vibrant international human rights movement.** We work closely with a broad range of local and international civil society actors to maximize our impact. We speak out against attacks on civil society and defend the political space within which the broader human rights movement operates. We work to complement the role of humanitarian aid groups, who often cannot raise systemic rights abuses without compromising access to those who need their help.

Objectives

Our ultimate goal is to protect and promote human rights for all people, especially those most vulnerable to exploitation and abuse. We speak for those who may not have the power to speak for themselves. We fight for the vulnerable, and we engage the powerful in their defense.

The general objective of the foundation is to defend human rights and support the work of Human Rights Watch, as follows:

- a. Protecting human rights around the world in times of war and peace by documenting violations, publishing the findings, and using this information to stop the violations and prevent violations in the future; and
- b. Undertaking any other educational, humanitarian, literary, or scientific activities in this context.

The foundation's primary purpose is to raise money in The Netherlands to support the worldwide operations of Human Rights Watch.

Our Methodology

Human Rights Watch is a leader in impartial documentation, wide exposure of abuses, and effective advocacy that leads to concrete, on-the-ground change that improves the day-to-day lives of people around the globe. Our methodology to defend human rights which consists of three steps:



systematically researching and analysing human rights conditions worldwide in order to uncover abuses. Researchers interview leaders, victims and witnesses so that they can form an accurate picture of what happened. They also review media and academic reports, and domestic and international law and policy papers to gain a further understanding of the situation.

2. We expose. All researchers in the Human Rights Watch network, including those serving HRW Netherlands, publish their findings in the form of reports and articles. These are then made accessible to the public as well as local authorities in order to raise awareness of the abuses. The publications are available in multiple languages and formats and are often referenced in news articles worldwide.
3. We make change. Following the identification and publication of human rights abuses, advocates for HRW Netherlands and Human Rights Watch work closely with local authorities and organisations in order to achieve accountability and put an end to the abuses that they have discovered. The ultimate goal of all advocates in the Human Rights Watch network is to ensure that human rights are upheld worldwide and to promote justice and change.

By investigating human rights violations, exposing them in the media, and advocating for improvements, we seek to make a positive change in the world. In order to achieve this, we must be responsive and nimble and able to leap into action quickly to respond to breaking events and document human rights abuses as they are occurring.

Beneficiaries

The primary beneficiaries of Human Rights Watch's work are victims of human rights abuses or those at risk of abuse. Local non-profit organizations and civil society actors also benefit from our work as we seek to protect their rights to operate freely and to improve the human rights environment in which they work. We use our reputation as an internationally respected human rights organization to amplify the voices of local and regional civil society actors by connecting them with policymakers or funders to whom they may not otherwise have access. As one of our target audiences, policymakers are well served by our timely reporting and advocacy. They often call on us for analysis in complex and fast-moving situations such as the refugee crisis in Europe. Our work elucidates complex situations from a human rights perspective, bringing to light little-known rights abuses and providing policymakers with concrete, realistic recommendations to address abuses. Media outlets also frequently turn to us for our analysis and insight on human rights stories. Our increasing use of multimedia plays a helpful role for media outlets, many of whom have had their foreign reporting budgets cut, by providing pre-packaged products—such as video, audio clips and photo essays—that can be easily incorporated into their programming.

ACHIEVEMENTS 2016/2017

Human Rights Watch has earned a reputation as a leading human rights defender because of our ability to take on a broad spectrum of human rights concerns—from discrimination to genocide. We worked to mainstream the rights of marginalized people and include them in the larger human rights framework, including women; children; lesbian, gay, transgender, and bisexual people; people with disabilities; and victims of abuses related to the environment.

In 2016/2017 the activities of HRW Netherlands included fundraising, outreach and advocacy. Part of the donations received in the Netherlands were used to support the work of Human Rights Watch globally. This work resulted in numerous impacts that can be found on our website <https://www.hrw.org/impact>

Fundraising

Strategy

In order to maintain its independence, Human Rights Watch does not accept government funds, directly or indirectly, or support from any private funder that could compromise our objectivity and independence.

Total income

In 2016/2017 Stichting Human Rights Watch raised approximately € 1,651,000 in donations.

Voices for Justice Annual Dinner

HRW Netherlands organizes one fundraising event per year, the Voices for Justice Annual Dinner in November. The event includes speeches, film clips, and an auction. The revenue raised from the dinner supports the organization's work worldwide and constitutes a significant portion of the funds generated by the Dutch office.

Cultivation events

HRW Netherlands regularly hosts smaller briefing events such as breakfasts, lunches, and receptions, hosted by donors in their homes and offices. The hosts invite their contacts to hear Human Rights Watch researchers and advocates talk about their work in the field. The purpose of these briefings is to increase exposure for the work of Human Rights Watch and gain new supporters.

Stichting Run for Human Rights Watch

Stichting Run for Human Rights Watch consists of a group of 40 young adults who run the New York City Marathon and thereby raise money to support the work of Human Rights Watch. The profits raised are then donated to HRW Netherlands. In November 2016 Stichting Run for Human Rights Watch donated more than € 145,000 to the Human Rights Watch Refugees Program, including a matching donation from Egeria.

Planned Giving

For the first time HRW Netherlands received a planned gift of € 82,000 as part of the deceased donor's estate planning.

LGBT Global Circle

The LGBT Global Circle of Friends is an international community of supporters who financially support Human Rights Watch's work defending the rights of LGBT people with a minimum contribution of € 5,000 per year. Members receive benefits such as access to insider briefings with Human Rights Watch experts and invitations to special events. In 2016/2017 Dutch membership increased from seven to twelve members.

Lawyers for International Justice

In 2016 Human Rights Watch launched "The Justice Circle", an initiative which aims to deepen Human Rights Watch's International Justice (IJ) Program's connection to lawyers and other individuals interested in promoting justice for atrocities. Members donate €2.500 or more per year towards the IJ division and receive benefits such as access to insider briefings with Human Rights Watch experts and invitations to special events. This year HRW Netherlands recruited three Dutch members to this group.

Netherlands Committee

The Netherlands Committee raises awareness of local and global human rights issues and generates (financial) support for Human Rights Watch. At the end of fiscal year 2016/2017, the Netherlands Committee had 26 members.

OUTREACH

Human Rights Weekend

The main outreach event in The Netherlands is the annual Human Rights Weekend. This informative three-day event at the intersection of human rights and art takes place in January-February at De Balie in Amsterdam. The target audience is the general Dutch public, aimed at attracting a diverse group of visitors attending the weekend, as well as capturing wide media attention.

The program includes compelling and exclusive human rights films of high artistic quality, which are complemented by panel discussions, master classes and other forms of art, such as theatre, photography and music. The topics discussed are often highly relevant and at times urgent human rights concerns.

27 – 29 January 2017 the 5th Human Rights Weekend took place at De Balie. The event attracted 1,400 visitors.

The topics included international justice, freedom of expression, refugees and civilians under attack. The event covered a wide range of countries, from Rwanda to the United States and from Burma (Myanmar) to Denmark.

More information on the Human Rights Weekend 2017 can be found on <https://www.debalie.nl/uitgelicht/human-rights-weekend-2017>

Press

Stichting Human Rights Watch Nederland also bolsters domestic press coverage of human rights issues by preparing and distributing materials tailored to the Dutch media. Human Rights Watch's research, findings, and recommendations are covered weekly by leading Dutch news outlets, including by NOS Journaal, Nieuwsuur and radio. In addition, our researchers are frequently interviewed by a large variety of national news outlets, including Trouw, de Volkskrant, NRC, and Telegraaf.

ADVOCACY

The core activities HRW Netherlands are development and outreach. However, advocacy initiatives increased this year.

World Report 2017

- The worldwide press release of the 2017 HRW World Report took place on 12 January 2017. The digital version is available <https://www.hrw.org/world-report/2017>. The report reflects on events in 2016.
- On 26 January 2017 HRW organized a launch of the World Report in the Netherlands with Anna Timmerman (Netherlands Senior Director) and the following HRW staff Bruno Stagno Ugarte (Deputy Executive Director for Advocacy), Sarah Leah Whitson (Executive Director for Middle East and North Africa Division), Diederik Lohman (Director for Health & Human Rights), Bede Sheppard (Deputy Director for Children's Rights), Steve Swerdlow (Researcher for Europe and Central Asia Division) and Tej Thapa (Senior Researcher for Asia Division)

The launch included a presentation of the World Report at the Ministry of Foreign Affairs, which 20+ people attended, and a briefing for members of parliament.

Other meetings and activities

We raise our research and recommendations on pressing human rights issues with Dutch policymakers. To maximize impact, we decided to focus our advocacy on thematic areas where we believe The Netherlands can make a significant difference at the international level. This year there have been advocacy activities and meetings on countries/topics including:

Countries

- Afghanistan
- Azerbaijan
- Burundi
- Central Asia
- Central African Republic
- Democratic Republic of the Congo
- Ethiopia
- Rwanda
- Yemen
- Central Asia
- Philippines

Topics

- Arms
- Ban on Killer robots
- Business and Human Rights
- International Justice
- Labor Rights in the garment industry
- LGBT
- Migration
- Refugees
- Safe Schools Declaration
- Safety Human Rights defenders
- UN Security Council

- **Yemen:** To support our advocacy for an international investigation in Yemen, Anna Timmerman (Netherlands Senior Director) met with the Dutch Ministry of Foreign Affairs (hereinafter “MFA”) to share our recommendations.

Killer Robots: Steve Goose (Arms Division Director), and partner organisation Pax, met with the MFA to discuss Dutch policy on fully autonomous weapons. Bruno Ugarte and Anna Timmerman met with the new director of Security Policy Department (DVB) Hester Somsen and her policy person to discuss the issue as well.

- **Migration:** Philippe Dam (Advocacy Director for Europe and Central Asia) and Anna Timmerman met with Bram van Ojik, special representative on migration to discuss the human rights situations in Hungary, Libya, as well as marginalized groups in Greece.
- **Rwanda and Burundi:** Thijs van Laer (Rwanda Researcher) visited The Hague to meet with officials at the MFA and at the Ministry of Justice to discuss the human rights situations in Rwanda.
- **Ethiopia:** Felix Horne (Ethiopia Researcher) shared his research on Ethiopia, in The Hague. In June 2017, Leslie Lefkow (Deputy Director Africa Division) met with human rights ambassador Kees van Baar to talk about the human rights situation in the country as well, in advance of the ambassador’s trip to Ethiopia.
- **Safe Schools Declaration:** Bede Sheppard and Anna Timmerman met with the MFA to discuss the Save Schools Declaration and an upcoming conference on its implementation. They were joined by the head of the international coalition to protect education under attack and Save the Children, which is heading the local group of supporters.

Evaluation

HRW Netherlands and Human Rights Watch are committed to rigorous, transparent, and consistent monitoring and self-evaluation. When looking at impact, the Human Rights Watch network determines whether or not it has met its goals to bring about positive change for those facing human rights violations. HRW Netherlands and Human Rights Watch consider input on progress from key interlocutors, local human rights partners, and critics. They gauge how effectively they have allocated resources. To ensure that the Human Rights Watch network reaches the highest standards of accuracy and objectivity in its research and achieves the greatest impact from its advocacy, it engages in self-evaluation throughout the year.

Often, since it takes a great deal of time to bring entrenched human rights abuses to an end, HRW Netherlands and Human Rights Watch consider interim criteria for evaluation.

These include:

- whether we have succeeded in generating prominent Dutch press coverage about the abuses investigated
- whether the Dutch or other governments acted on these revelations by protesting the abuses or exerting diplomatic or economic pressure on the abusive government
- whether we succeeded in building or protecting outspoken Dutch opposition to abuses
- whether and how Dutch and other governments engage with the Human Rights Watch network or adopt and implement new policies to address the abuses it identifies and documents
- whether efforts are reflected in support from public media and Dutch donors
- whether the abuses we have investigated and reported on decrease or come to an end

On these criteria, 2017 was a year of considerable accomplishment. HRW Netherlands arranged more than 20 advocacy meetings with key decision-makers in the country.

HRW Netherlands also held several events to raise funds and showcase Human Rights Watch researchers and their work, including its Voices for Justice Dinner in Amsterdam. HRW Netherlands' staff and operations are fully engaged in Amsterdam.

FINANCIALS

This part of the annual report is focusing on financial activities in The Netherlands reflecting fiscal year 2016/2017.

The financial year does not coincide with the calendar year and started on 1 July 2016 and ended 30 June 2017.

Balance Sheet 2016/2017

As at 30 June 2017 in Euro's

	<u>June 30, 2017</u>	<u>June 30, 2016</u>
ASSETS		
Fixed assets		
Tangible fixed assets	40,470.84	33,573.00
Current assets		
Receivables, prepayments and accrued income	18,312.40	183,656.00
Cash and cash equivalents	<u>425,795.33</u>	<u>637,005.00</u>
	444,107.73	820,661.00
	<u>484,578.57</u>	<u>854,234.00</u>
LIABILITIES		
Equity		
Fund Balance	787,610.82	481,655.00
Result	<u>(412,215.98)</u>	<u>305,956.00</u>
	375,394.84	787,611.00
Current liabilities	<u>109,183.72</u>	<u>66,623.00</u>
	<u>484,578.56</u>	<u>854,234.00</u>

Profit & Loss Account 2016/2017

As at 30 June 2017 in Euro's

	Balance 2016/2017	Budget 2016/2017	Balance 2015/2016	Budget 2015/2016
REVENUE				
Revenue from individuals	537,439.26	317,013.54	454,766.80	269,295.54
Revenue from foundations & corporations	<u>1,114,463.18</u>	<u>498,469.16</u>	<u>1,085,923.50</u>	<u>643,042.46</u>
	<u>1,651,902.44</u>	<u>815,482.70</u>	<u>1,540,690.30</u>	<u>912,338.00</u>
EXPENSES				
Special Events	<u>151,749.38</u>	<u>126,000.00</u>	<u>126,567.00</u>	<u>102,877.00</u>
Management and administration				
Employee expenses	528,412.21	520,400.00	554,298.00	344,471.00
Amortisation and depreciation	21,000.97	22,051.02	19,098.00	-
Other operating expenses	<u>101,973.25</u>	<u>468,400.00</u>	<u>117,177.00</u>	<u>138,565.00</u>
Total expenses	<u>651,386.43</u>	<u>1,010,851.02</u>	<u>690,573.00</u>	<u>483,036.00</u>
Result	848,766.63	(321,368.31)	723,550.30	326,425.00
Financial income and expenses	982.61	1,031.74	2,594.00	2,000.00
Intercompany expenses	<u>1,260,000.00</u>	<u>650,000.00</u>	<u>415,000.00</u>	<u>-</u>
Result	<u>(412,215.98)</u>	<u>(970,336.57)</u>	<u>305,956.30</u>	<u>324,425.00</u>

FUTURE

As we approach our 40th anniversary, Human Rights Watch is comprised of some 440 staff who represent 77 nationalities and strive daily to achieve equality, justice, and dignity for all. However, today many leaders worldwide—and the waves of popular support that brought them to power—are indifferent or hostile to human rights and these cherished values.

Two trends today provide the impetus for us to reflect on our strengths and adapt. First, public opinion is an increasingly contested space. We are grappling with challenges presented by the rise in anti-rights populism, dramatic shifts in technology that are fundamentally altering the ways in which information is disseminated and opinion is formed, and growing cynicism of expertise and facts. Second, and by contrast, technology presents us with opportunities to tell human rights stories in a much more compelling way and to reach new audiences so they defend shared messages and values.

Our proven methodology of investigating abuses, exposing wrongdoing, and advocating for change has real value in these circumstances. Yet it must also evolve to remain effective. Proactively defending human rights today requires that we infuse all our work with ways to reach new members of our communities, shape public debates in real time, and enlist the broader public as one of our most persuasive allies.

For its part, Stichting Human Rights Watch Nederland seeks to add new members to our outreach and advocacy advisory groups; grow the Voices for Justice Annual Dinner; increase the number of new media and program partners to the Human Rights Weekend; expand the Weekend program to involve University of Amsterdam law faculty and students and a session including the visual or performing arts; and to bring in bigger audiences at the Human Rights Weekend sessions.